

## WE ARE AIR CANADA

We have spent thousands on our education and training. We have honed our skills in the circuit teaching others our passion. We have flown people and supplies to remote northern communities on wheels, skis, and floats, in all weather, with minimal navigation aids. We have flown circling approaches to minimums on stormy nights in air ambulances to save lives. We have dropped bombs in wars, and flown humanitarian missions into countries wracked by conflict. We have thousands of hours and decades of experience. We have safely flown millions of miles carrying millions of people.

We are safety.

We are 75 years of Canadian aviation history. We were here before the executives, and we will be here after them.

But what will they leave us?

An airline barely recognizable, again, after being stripped of all it's worth?

A gutted scope clause that outsources our flying to the lowest bidder?

A gutted pension that sets a different standard for new hires and sees our benefits reduced while our CEO receives \$400,000 a year, indexed, for less than 6 years of service?

The corporate raiders, vulture funds, and M&A lawyers are threatening your job. Threatening your career, your pay, your pension, and your family's well being. They are threatening your coworkers and your union leaders. They are the biggest threat to the viability of YOUR airline.

Make no mistake, they are attacking you, your livelihood, and your future.

They have the government on their side. They have draconian legislation that removes your RIGHT to withdraw your services in order to protect your job, and at the same time rigs the arbitration process to favour the corporation.

All after they attempted to lock you out to escape engaging in meaningful negotiation and undermining the collective bargaining process from the beginning.

The time is now for us to take OUR airline back.

What are you willing to do to save YOUR airline, YOUR career, YOUR profession?

Speak with your coworkers. Contact your phone trees. Email your friends.

## **WE ARE AIR CANADA.**

In Solidarity,

The 97<sup>2</sup> (97 “squared,” or 97% strike vote turnout x 97% favoring strike)